



## CAREER OPPORTUNITY

### MO HealthNet Division, Deputy Director Clinical Policy and Operations

If you are ready to embark on a unique career path that has a lasting impact on Missourians and allows you to establish a rewarding career in an executive leadership position, this exciting opportunity may be for you. The MO HealthNet Division (MHD) in the Missouri Department of Social Services is seeking a Deputy Division Director to manage clinical health policy and operations of the **state's Medicaid agency, which operates an \$8 billion budget** and employs over 200 staff. The person in this position will have the opportunity to serve in a critical role in an agency known nationally to be a flexible, innovative, and open Medicaid program that routinely collaborates with providers, other government agencies, and additional stakeholders.

This position, located in Jefferson City Missouri, reports to MHD Director Dr. Joe Parks, and along with the Deputy Director for Administrative Services and the Medical Director, constitutes **MHD's** senior leadership team. The Deputy Director for Clinical Policy and Operations is responsible for benefit design, implementation and management for the following programs: Pharmacy, Clinical Services, Durable Medical Equipment, Physician, Hospice, Optical, Inpatient Hospital, Outpatient Hospital, Behavioral Health, and Medicaid Waivers. The position requires demonstrated ability to plan and direct program activities, analyze data, implement state and federal initiatives, meet federal and state regulations, and manage staff. Interested applicants must have a demonstrated ability to resolve complex problems and translate policies and ideas into decision briefs, strategic plans, reforms and initiatives.

**QUALIFICATIONS:** Graduation from an accredited college or university with major coursework in a clinical discipline, health or hospital administration, public administration/public policy, business administration or related discipline. Professional credentials and/or an advanced degree in a related field are preferred. The ideal candidate will also have substantial administrative management experience in areas such as program development, implementation, and management; staff recruitment; and, budgeting. The successful candidate must have the ability to work as a partner and team member, assisting other divisions and departments operating Medicaid programs to successfully achieve their goals; excellent communication skills and the ability to effectively engage stakeholders on important policy matters, including speaking to audiences of patients, health care providers and advocates, legislators, the media, and the general public; experience with and ability to manage ambiguity and risk; and, ability to effectively delegate while maintaining accountability.

**BENEFITS:** In addition to a competitive starting salary commensurate with experience, we offer an excellent benefits package including coverage under the Missouri State Employees Retirement System, Missouri Consolidated Health Care Plan, deferred compensation plan, sick and annual leave, and insurance benefits.

**APPLYING FOR THIS POSITION:** The deadline to apply is June 1, 2016. Submit a detailed resume, a cover letter detailing how your qualifications prepare you to champion this position, and a list of references including telephone numbers or email addresses to:

Department of Social Services, Human Resource Center  
PO Box 1527, Jefferson City, MO 65102-1527  
or Email: [Dawn.M.Plybon@dss.mo.gov](mailto:Dawn.M.Plybon@dss.mo.gov)

**All applications will remain confidential.**

Information about DSS is on our website at <http://dss.mo.gov/>. Learn about Jefferson City, Missouri, at <http://dss.mo.gov/hrc/jobs/mopromo.pdf>.

**DSS Is An Equal Opportunity Employer**